

Bethel Lutheran Church Minutes

January 21, 2025

Attendees: Randy Baskerville, Jill Duncan via phone, Jim Herr, Dave Hill, Tom Hooper, Sarah Manro, Steve Middleton, Mary Jo Mikulski, Jeff Reising, Linc Schneider Harold Seamon, Annette Lang.

Meeting was called to order at 6:32 pm

Devotion was given by Pastor Dave

Motion was made to approve the minutes for December 17, 2024. Randy Baskerville seconded the motion; motion passed unanimously.

Finance report- Harold Seamon

Giving is up as is expected during the holidays. The current balance for the two mortgages that Bethel has is just a little over 1.1 million dollars.

Communication- Annette Lang

Sharon sent a thank you note for the staff bonus.

Follow up and Agenda

LCS has been in contact with Jim Herr and wants to have 3 summer camps at Bethel this summer.

The first session would be June 23-27. The second date would be July 7-11 and the third is July 21-25. Jim will be meeting with LCS on Monday to talk about summer camps and to discuss the possibility of LCS bringing all their preschool programs to Bethel in the fall of this year. Jim will collect all the information at his meeting on Monday and will come to the council meeting in February for discussion.

Ongoing correspondence continues with Classical Conversation regarding the issue of expense in maintaining a clean water well due to increased usage from Classical Conversation being in the building. After several lengthy emails, Classical Conversation has agreed to pay \$2,000.00 annually for the expenses incurred to Bethel.

Discussion occurred regarding the need for a new lawn mower and should a portion of the money in the memorial funds that is undesignated to be used to purchase the mower. There was information on a mower for sale that has several accessories to go with the mower.

A motion was made by Mary Jo to purchase the package for the asking price of \$3,000, by the seller. The motion was seconded by Jill. There motion had 1 in favor with the rest denying the motion.

The council agrees that a new mower is needed, which will happen later. It was also discussed about using funds from the memorial fund to pay for new bellows for the organ. It was decided that that would be good use of the memorial funds. Linc and Harold are going to work together to get an estimate of the cost and then present it to the council.

Mission Ministry- Randy Baskerville

There was discussion of using the designated funds for mission trips in particular

to North Carolina. Pastor received a listing of current mission trips going to NC, from NALC. Randy said that the funds are there he needs someone to help in coordinating the trip. There were several questions, one being the age requirements for the volunteers. Dave said that he would be willing to contact Mary at NALC to get more details about setting up a mission trip to NC.

Randy also said that every single NALC disaster warehouse is empty and in need of supplies. The Missions committee has a “stuff the truck” date set and will start advertising the stuff the truck campaign in the next month.

Pastor Dave has been working with Gary Melby to get ushers, and greeters organized and on a schedule for all three services. Pastor Dave is going to post the schedule set up at the kiosk, so it is visible and easy to access. This will be done before the end of the month. There was a discussion around the need for two midweek services during Lent. It was decided by Pastor Dave to only have one Lenten service in the evenings.

Fellowship-Jim Herr

The fellowship committee is meeting in February to focus on getting the arrangements for midweek Lenten meals organized.

New Business

There was a discussion with mistakes on Bethel Happenings. It was noted that there have been numerous mistakes, and it is not being reviewed. Pastor agreed to be more attentive to reviewing the Behel Happenings before the final print.

Youth-Sarah Manro

Comedy night is coming up and she is need of volunteers and money for food.

Next council meeting will be February 25th at 6:30. Pastor Jess Abbott from the Bishop's office will be in attendance.

Motion to adjourn was seconded by Sarah Manro.

Ministry Reports for January/February

Fellowship-Jim Herr

The committee met on February 3 and planned out Lenten Midweek meals. We will start seeing the signups in the Engagement Cards on the weekend of 2/15&16. We have tabled discussions about other events until we get going

with Lent. We expect another round of Bingo and are looking to work with Men's S&S to have a meal one weekend after Easter.

Finance-Harold Seamon

The documents that comprise the January 2025 General Fund treasurer's report are attached. Some notes about the report:

- Revenue – January revenue totaled \$42,444. January revenue was down significantly compared to December which was expected. January 2025 contributions totaled comped \$43,041 compared to \$44,072 in January 2024.
- Expenses – Expenses in January 2025 totaled \$47,700 compared to \$46,925 in December 2024. While the expense totals were similar, I want to note some changes in the individual expense categories:
 - o Council/Admin expenses were up \$1,873 in January compared to December. The increase was primarily due to \$1,000 in Call Committee expenses and \$207 spent on food for the December Council Meeting.
 - o Utility expenses were up \$3,504 in January compared to December. The electric bill was \$1,046 higher and we paid three Comcast bills in January totaling \$2,338, no Comcast bills were paid in December.
 - o Expenses were down in Property Expenses, Office & Supplies Expenses, Salary & Benefits Expenses, and Worship and Music Expenses.
- Revenue Minus All Expenses – Revenue minus expenses and mortgage principal in January totaled minus \$13,506.

Attendance for all services in January 2025 totaled 436 (average 109 per week). Attendance for all services in January 2024 totaled 489 (average 122 per week).

Music-Linc Schneider

We are meeting to discuss Lenten schedules and Easter for Service outlines and Worship/Music Teams. Will have a schedule shortly. The organ was temporarily fixed with long term fix quotes underway for a summer repair.

Harold is helping us put together quotes and recommendations. Our hope is to have 3 bids. Big thanks to Harold! Thx

Property-Jeff Reising

This is the estimate from May Sealing LLC.

THOROUGH CLEANING OF BLACKTOP

Asphalt to be thoroughly cleaned with steel brooms and walk-behind blowers. Oil spots are to be chemically treated.

HOT ASPHALT PATCHING

Six separate areas to be patched. All 6 areas to have loose debris removed, cleaned, tack applied to ensure new asphalt adheres to old and hot asphalt mix applied and compacted at 300 - 350 Degrees Fahrenheit. Areas to be patched measure approximately 2.5x2, 2x1, two 3x2s, and two 1x1s (dimensions are approximate and in feet). DOT-Approved Aquap halt may be substituted on smaller patches.

HOT POUR CRACK SEALING

At least 5,700 linear feet of cracks/seams to be sealed with Deery Superstretch Crack Sealant. Cracks to be cleaned first with steel brooms, walk-behind blowers, and a 2800 Degree Fahrenheit heat lance as needed to clean, dry, etch, and incinerate vegetation in cracks. Not every crack or inch of crack to be filled and emphasis is on cracks greater than 1/4."

2 COATS OF SEALER

Two coats of Star-Seal Action Pave Coal-Tar Sealer enhanced with Sureflex Additive, and sand applied to

57,900 square feet of asphalt. Some "trim areas" near perimeter, concrete, buildings or other structures may

receive a single, hand-applied coat. If Star-Seal Action Pave is not readily available on the day of sealing another

coal tar or asphalt emulsion sealer may be substituted.

PARKING LOT STRIPING

Repaint parking lot lines and other markings with latex traffic marking paint.

Variations in size and color may

occur.

BARRICADE ASPHALT FOR UP TO 48 HOURS

Total cost is \$16,930.00

Staff Reports- Dave Hill

Bethel Lutheran Church Weekly Staff MTG

Meeting Notes

Date/Time :
2/04/2025

Attendees :
Pastor Dave, John,
Gay, Holly

Discussion :

- ◆ Calendar check in with events, Bethel Happenings for this Week, , Final Ok of the script and music for this week, pre-checking next week's script.
- ◆ John contacted an electrician to get **Flood lights installed.**
- ◆ Holly mailed the rest of the **contribution statements** that were not picked up.
- ◆ We need to ask the **scouts to take their items out of the food pantry** please. The pantry needs the room. Will Jeff do this?
- ◆ **6th month planning meeting** lacking fellowship and youth events. Calendar attached. Easter egg hunt this year? Easter breakfast this year? Is there team to head up Rummage Sale? Are we doing VBS? When is the Spring Outdoor Work Day? Are we doing Connor Prairie this year? Any shelter activities?
- ◆ **Tanya Clary, new backpack coordinator** will speak about backpacks this weekend.
- ◆ **Spring work day** coming soon... When?
- ◆ Holly will meet with fire inspector on Friday to **install new knoxbox.**

Open Issues :
*Rain gutters still need cleared out.

Notes :
*We need the **water filter replaced**
Front door still needs fixed

Care Ministry-Jill Duncan

Circle of Sisters is working on making backpack animal clips. They are also making plans to start making lap blankets again.

Small Group Ministry- Steve Horton

Members of committee (if applicable) Jane Nee, Anna Marie Hill, Tom Hooper, Harold Seamon

Recent activities: Attempting to form a functioning committee to determine what current Small Group activities exist, which can be developed, and planning future Dinner Groups and Progressive Dinners

Short Term Plans of Activities: Finalize committee member participation. Understand current scope of Small Group activities. Determine a chairperson who can manage scheduling the next set of Dinner Groups.

Long Term Plans of Activities: Share the current Small Group opportunities with the congregation and increase participation. Determine any new Small Group opportunity and have volunteers organize and drive it based on interest. Lots of chances to get involved but we don't have a clear picture of what is currently happening and need to get the word out.

Stewardship Report- Mary Jo Mikulski

This month we are working on how to reach our members to understand their stewardship role in our church is comprised of not only money but our time and talents as we move into the coming year. Our stewardship as a people of God encompasses all portions of our life. Stay tuned for coming events.