

Bethel Church Council Meeting Minutes

Date: September 16, 2025

Time: 6:30 PM (call to order by Logan Wells)

Location: Bethel Lutheran Church 2nd floor meeting room

Attending: Pastor; DJ Smith, President; Logan Wells, Treasurer; Harold Seamon, Jim Herr, Lon Mills, Linc Schneider, Annette Lang, Karen Moffitt, Jill Duncan, Secretary; Tom Hooper, Steve Horton, Sarah Manro, Randy Baskerville

Not Present:

1. Opening Devotion & Prayer

- Pastor DJ shared reflection on stewardship, talents taking many shapes and forms.

2. Approval of Minutes

- Previous minutes had been shared with all members prior to the meeting
- Previous meeting's minutes were reviewed. The spelling of Marilyn's place was corrected.
- Motion to approve (by Jim Herr, 2nd Steve Horton) as read (and amended) passed unanimously.

3. Treasurer's Report (Harold)

- **Highlights:**
 - Contributions less than July, July was an outlier.
 - Expenses for August similar to July
 - Treasurer's report sent out to council members prior to the meeting
- **Budget Planning:**
 - Council members received memos, expenditure reports, and worksheets by early September.
 - Committees asked to review spending and "sharpen pencils," ensuring expenditures align with mission.
 - **October 9 deadline** for committee budget submissions.
- Motion to approve (by Steve Horton, 2nd Jim Herr) Treasurer's Report passed unanimously.

4. Pastor's Report

- **Email and distribution lists:**
 - Use of Microsoft suite.
- **Long range planning meeting, October 22, 2025**
- **Emergency Response Plan**
- **Staff Compensation**

5. Call Committee Report by Steve Horton

- Summer hiatus, August re-engagement

6. Election of Harold Seamon as 12th Council member

- Motion properly made by Jim Herr, 2nd by Randy Baskerville.
- Harold Seamon will be finance committee and Treasurer
- Harold is not taking stipend as Treasurer

7. Staff Compensation

- The following staff were discussed and motion made by Tom Hooper, 2nd by Jim Herr to increase compensation as follows:
- Pastor DJ, 10%, John Patterson 7% and Dee Baskerville by \$100 per month.

8. Janitorial

- Motion made by Jim Herr and 2nd by Jill Duncan to make no change to janitorial service
- Survey of janitorial to be made by Jim Herr

13. Adjournment

- Meeting adjourned 8:32 pm with the Lord's Prayer.
- **Next Council Meeting:** October 21, 2025 at 6:30 PM

Respectively submitted & prepared, Tom Hooper, secretary.